

**Meeting Minutes** 

Submitted by: Gregg Stepto, Secretary

**Board Members in Attendance:** Kerry Buckley, Yves Frechette, Gregg Stepto, Christine Dahar, John Dubois, Chris Butler

**Board Members Absent:** Lucky Benning, Ron O'Connell, Ron O'Connell, Charles Male, Ken Hill, Mike Cavan, Liza Stekolnikova, Dan Danis

#### 1.0 Call to Order and Attendance:

Yves Frechette called the meeting to order at 19:05.

# 2.0 Approval of Minutes from Previous Annual General Meeting:

Yves Frechette reviewed the minutes of the May 13, 2015 Annual General Meeting.

**Motion:** Motion that the minutes of the May 13, 2015 be approved and posted on the Ottawa Jr 67's website.

Moved by John Dubopis Seconded by David Motz Carried

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# 3.0 **President's Report**:

Yves Frechette welcomed everyone to the 2016 AGM and reviewed some of the club's highlights and activities during the 20154-2016 season, including:

- Year of change. Ottawa Jr 67s AAA lost 40% of our teams to the new Midget U18 AAA league.
- Accomplishments during the year:
  - Successful tryouts (completed in one week)
  - On ice success
    - All teams made the play-offs
    - 2 of 3 went to the finals
    - Tournament play
      - Teams made Q-finals 7 times
      - Teams made Semi-Finals 4 times
      - Teams made Finals 1 time
  - New Policies for discipline and escalation were developed.
  - 9 Jr 67's Alumni were drafted to the OHL
  - 15 Major Bantams were drafted to the CCHL

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- Challenges during the year:
  - Dealing with existing ice contracts at RSP (due to loss of Midget)
  - One Coach had to be replaced during the year
  - A large turnover of board members presented a learning curve that all board members overcame.

The focus for the upcoming year will be to:

- Improve and increase ice allocation (reduce returns and maximize RSP ice)
  - Ensure the most expensive ice we hold is maximized
- · Continued Focus on Development vs Results
- Reduction in discipline issues (zero tolerance on code of conduct)
- Improve equipment availability having equipment available at Registration
- Tournament selection will be assessed based on Quality
- Work with league to ensure continuance and expansion of AAA hockey

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## 4.0 Reports of the Board of Directors:

# 4.1 Vice-President, Player Development's Report

Chris Butler reported on the development efforts that were under taken by the Club.

#### 1. Dryland Training

Dryland training was provided by Greco Orleans. Each team received 15 45 minute sessions. The program included baseline testing and a nutrition seminar. The program was generally well received. Recommendation would be to be source a new supplier

#### 2. On Ice Instruction

On Ice skating instruction was provided by Perfect Skating. Each team received 10 hours of instruction. The teams were responsible to schedule the sessions at appropriate times. The program was very well received and should be continued. Recommendation would be for the club to mandate that the sessions be scheduled in the first couple months of the season.

#### Goaltender Instruction

Goaltending instruction was provided by Goaler U. The goalies from each of the teams were provided with 9 - 1 hour sessions, in either pairs or a group of 4 (combined with one other team). The program also included video analysis of 2 games per goalie. Scheduling was a challenge.

Recommendation would be to re-evaluate return of investment on the current structure of this development service.

#### 4. Coach Mentor

The club re-instituted the coach mentor program this season. Brian Gillam held the position of club mentor. Coach meetings were held monthly and covered a variety of development topics. The meetings provided a great forum for mentoring as well as peer to peer learning.

Brian was also mandated to attend several practices and games each month of the season and provide written feedback to the VP Development and the coaches on his observations. The reports included strengths as well as areas for improvement. The mentor assisted in maintaining the clubs development philosophies. Recommendation would be to reevaluate this role to ensure we are meeting both the needs of the club and our coaches.

#### 5. Coaches

Chris thanked all the coaches for their contributions. Part of the role of the club is to also develop our coaches. The mentor program was a great step in this direction. Fundamentally, coaching for development has improved, but there is also room for improvement to ensure the club's philosophies are being followed and our goals attained. The coach selection process was changed this year to include written submissions from the candidates on general philosophies as well as season and practice planning. An independent evaluator sat in on phase 2 interviews. Recommendation would be to continue with a coach selection committee that includes trusted independent assessments.



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# 6. Player Development Recommendations

Chris recommended that the club's player development policies should be reevaluated. A consistent and serious approach needs to be maintained by all club staff to ensure the club maximizes its investment. The club needs to look at a means to maximize return on investment for development resources and ensure progression in these areas for the athletes. Follow up is required on the execution of the development plan to ensure continuity from the external providers through to our coaches.

# 4.2 Treasurer's Report

Kerry Buckley reported that the financial budget of the Ottawa 67's is in excellent shape. There was a small operating profit this year. Financial reports were made available at the AGM and handed out to attendees.

# 4.3 Registrar's Report

Yves Frechette presented Charles Male's report. It was reported that a total of 133 players tried out for the 3 levels of AAA hockey. This is in keeping with past try-out numbers from previous years. The breakdown of players registered with the Club:

- 21 District 9
- 30 District B

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### 4.4 Club Scheduler's Report

John Dubois reported on the ice distribution reported that, in 2014-2015, the Ottawa Jr 67s AAA hockey club obtained practice and game ice from District B, District 9, Richcraft Sensplex. The 3 teams received an average over 130 hours of ice from the club.

John outlined the cost of ice to the Club.

City Cost \$165.00/hour
 Richcraft \$318.00/hour
 Blended Rate \$208.00/hour

There will be a change to the city return policy for ice in 2016/17.

0-30 Days before booking date

31-59 Days before booking date
 60+ Days before booking date
 25% cancellation fee
 50% cancellation fee

As a result Coaches and managers will need to be more diligent on booking and returning ice on a timely manner to allow for the trading of ice among Jr 67's teams and/or District B and District 9 teams.

## 4.5 Director, Communication's Report

Christine Daher reported on the key communications for the Ottawa Jr 67's.

- Website
  - The website was the go to place for the Club and all of its members. It kept as up to date as possible with
    events added such as tryouts, info/registration night, 67s day, annual auction, seminars and our end of
    the year banquet. Information on the CCHL draft, the OHL Draft and alumni success were also posted to
    the website.
- Twitter
  - Responsible for the Club's Twitter feeds whereas each team was responsible for their own. It is a great
    tool to get involved with outside hockey sources. The Club uses twitter to keep stakeholders and alumni
    up to date on club, team and player success
- Board Minutes
  - All minutes from every board meeting are posted for future reference.

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4.6 Director, Fundraising and Sponsorship's Report

Yves Frechette presented on behalf of Elizabeth Parcher.

The mandatory "sponsor-a-player" program raised a total of \$41,965 in 2015-2016 all of which is credited to the player.

Players are credited 100% for any sponsorship funds they arranged up to the cost of their team fees and club fees. Any family that has obtained business or public business sponsorships that exceed the total amount of their Team fee and Club fee is NOT entitled to a refund of monies. Excess sponsorship funds will be applied against current year expenses of the Ottawa Jr. 67s AAA Hockey Club.

#### TEAM AND CLUB SPONSORSHIP EVENTS

Competitive hockey can be expensive. In order to offset some of the team costs, team did various fundraising events. These events can also serve as team building events for the players, coaching staff and families.

- The PeeWee team took on a number of initiatives including a joint Auction the Minor Bantam team. The monies from the auction were divided among the teams to those families that participated.
- The Minor Bantam team shared the proceeds of the Auction with the PeeWees, they conducted a test drive event in conjunction with the Surgenor group of dealerships.
- The Major Bantam Team raised money via its annual hockey pool and with a BBQ at the beginning of the season. The boys also helped out at the foodbank to give back to those less fortunate during the holiday season.
- The Club Hosted Jr 67's Day at Earl Armstrong Area. Each team played during the afternoon. Teams donated
  gift baskets that were raffled; there was cake and apparel sold. It was a great day to celebrate the teams and the
  club! The club divided the proceeds of the raffles among the teams.

A general review of sponsorship and fundraising policies and procedures will be undertaken in the coming year. This will include team/player sponsorships as well as corporate sponsorship.

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# 4.7 Equipment Manager's Report

Yves Frechette reported for Ron O'Connell

- In the Process of tendering to suppliers
- Players will now be required to purchase their jersey's at Registration (Bantam teams will be grandfathered)
- Will increase some inventory on standard items (ie. Bags) to ensure that they are available at Registration

# 4.8 Risk and Safety Report

Yves Frechette reported for Liza Stekolnikova

- Social Media policy
  - The Club had one incident which led to a player suspension
  - The Club conducted a social media seminar by Ottawa Police
- Supervision of Players
  - · Continued focus on 2 deep rule at all times
  - Re-enforce for all 3 teams
- Return to Play Concussion Protocol
  - For the most part it was adhered to during the season
  - Had one incident where player should have been removed from play
  - Trainers were required to attend Concussion Seminar
- Police Record Check (PRC)
  - · Required for all team volunteers

# 5.0 Old Business:

There was no old business.

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# 6.0 New Business:

## 6.1 Approval of financial statements

Kerry Buckley presented the draft Ottawa Jr 67s AAA hockey club financial information for the 2015-2016 season including proposed and actual budget, balance sheet, and income statement.

**Motion:** Motion to approve the draft Ottawa Jr 67s AAA hockey club financial statements for the period 2015-2016.

Moved by John Dubois Seconded by Christine Daher Carried

# 7.0 Presentation of Slate of Nominees for Election of Director positions:

The following was presented:

- Yves Frechette was nominated for President (2-year term) and accepted the nomination
- Mark Buckley was nominated for Director Sponsorship and Fundraising (2-year term) and accepted the nomination.
- Dave Motz was nominated for Registrar (2-year term) and accepted the nomination
- Rhonda Dubois was nominated for Secretary (2-year term) and accepted the nomination
- Yves Cloutier was nominated for Equipment Manager (2-year term) and accepted the nomination
- Larry Carroll was nominated for the position of Director Risk and Safety (2-year term) and accepted the nomination
- Liza Stekolnikova was nominated for the position of Director Risk and Safety (2-year term) and accepted the nomination

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## 8.0 Election of Directors:

The following candidates were acclaimed into their positions.

- Yves Frechette for President (2-year term).
- Mark Buckley for Director Sponsorship and Fundraising (2-year term).
- Dave Motz for Registrar (2-year term)
- Rhonda Dubois for Secretary (2-year term)
- Yves Cloutier was nominated for Equipment Manager (2-year term) and accepted the nomination

The position of Director Risk and Safety required a member vote. Liza Stekolnikova and Larry Carroll were nominated candidates for this position. Selection was done by secret ballet. Ballets were distributed to each family and only one vote per family is allowed

Scrutineers were selected to oversee the voting and to count the ballets.

- John Dubois was selected as the returning officer
- Mr. Hollingsworth and Mr. Holroyd were selected to count the votes

After the vote, it was determined that Liza Stekolnikova is the Director of Risk and Safety. .

**Motion:** Motion to destroy all ballots used in the voting process.

Moved by John Dubois Seconded by Chris Butler Carried

#### 9.0 Adjournment:

There was no further business. Yves Frechette thanked the members of the Board for their hard work over the past year before adjourning.

Meeting adjourned 20:15
Moved by Christine Daher
Seconded by Kerry Buckley
Carried